

Adoption of IHRA definition of antisemitism

Sparsholt college adopts the following non-legally binding working definition of antisemitism as determined by the International Holocaust Remembrance Alliance (IHRA):

“Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.”

The IHRA is the only intergovernmental organization mandated to focus solely on Holocaust-related issues, and more information on its work and contemporary examples of antisemitism can be found here; [What is antisemitism? | IHRA \(holocaustremembrance.com\)](https://www.holocaustremembrance.com/what-is-antisemitism/)

Whilst adopting the IHRA working definition of antisemitism Sparsholt College maintains its position that harassment, prejudice, or intolerance against any group is unacceptable and will not be tolerated. The adoption of the working definition does not alter or supersede existing equality legislation or institutional anti-racist policies and provisions but supports the college in its approach to raising awareness of equality, diversity, and inclusion.